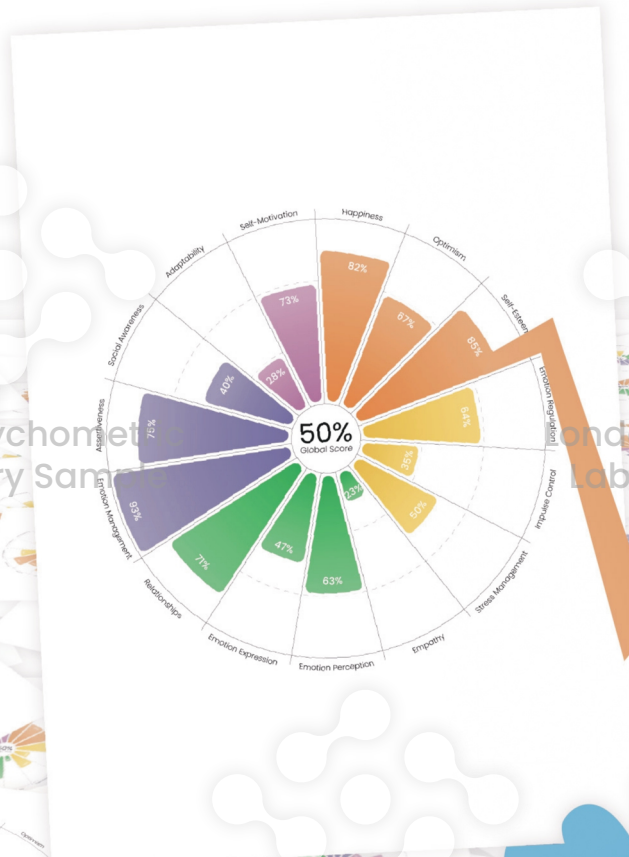




# Psychometric Laboratory

TraitEI RoleSync™  
Admin Test

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## Introduction to the TraitEI RoleSync™

Have you ever hired a square peg for a round hole? Different people have diverse characteristics and different jobs come with diverse requirements. When a person's characteristics are not in sync with the requirements of a job, it could lead to decreased enjoyment and suboptimal performance. Understanding the individual as well as the job is key to a successful pairing.

The TraitEI RoleSync™ report is designed to answer this specific question: Does the emotional constitution of the candidate match the emotional requirements of the role? Emotions, of course, are not the sole dimension in the matching process since there are so many other ingredients entering the mix. They are, however, pivotal in determining a candidate's suitability for emotionally demanding positions.

Like all LPL Ltd. products, this one requires a solid understanding from its users. Specifically, as a hiring manager, you're expected to have genuine, real-life expertise, especially in completing the TraitEI Job Profiler. This expertise, integral to the interpretation report you're now reading, cannot be mimicked or replaced by so-called artificial "intelligence."

The report comprises two distinct sections: Candidate Ranking and Individual Analysis. The Candidate Ranking is derived from a formula that evaluates each candidate's TEIQue profile against the set requirement (benchmark). This formula produces a percentage-based score, which is then used to rank the candidates in order.

The Individual Analysis is the second section of the report. It begins with a recap of the candidate's compatibility score and their relative ranking. At its core, this section details the alignment of each of the 15 TEIQue facets. The facets are categorized under three headings: "Undersupply," "Benchmark Level," or "Oversupply." They are further divided across three tiers of importance: Very Important, Moderately Important, and Unimportant.

We trust you will find this information helpful and wish you the best of luck with your recruitment efforts.

Sincerely

Konstantinos V. Petrides

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# Candidate Ranking

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Compatibility  
Overview: Other

7 Candidates

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Report  
rolesync  
2025-11-27

## Candidate Ranking

Relative Ranking	Candidate	Compatibility
1	Victoria Chen	76%
2	George Tsingkas	48%
3	Jimmy Jhonson	29%
4	Joe Smith	8%
5	Wei Bo	8%
6	Maria Green	1%
7	Greg Roll	1%



# Individual Analysis

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Candidate

**Victoria Chen**

Compatibility: **76%**

Individual Relative Ranking: **1**

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## Individual Relative Ranking

Importance	Facet	Supply
		Undersupply   Desired Level   Oversupply
Moderately important	Happiness	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Optimism	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Self-Esteem	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Emotion Regulation	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Impulse Control	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Stress Management	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Empathy	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Relationships	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Adaptability	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
Very Important	Emotion Perception	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Emotion Expression	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Emotion Management	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Assertiveness	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Social Awareness	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Self-Motivation	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
		<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>



# Individual Analysis

London Psychometric Laboratory Sample  
Candidate

**George Tsingkas**

Compatibility: **48%**

Individual Relative Ranking: **2**

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## Individual Relative Ranking

Importance	Facet	Supply
		Undersupply   Desired Level   Oversupply
Moderately important	Happiness	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Optimism	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Self-Esteem	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Stress Management	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
Important	Emotion Regulation	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Impulse Control	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
Very important	Empathy	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Emotion Perception	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Emotion Expression	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Relationships	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Emotion Management	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Assertiveness	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Social Awareness	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Adaptability	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>
	Self-Motivation	<input type="checkbox"/>   <input type="checkbox"/>   <input checked="" type="checkbox"/>



# Individual Analysis

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**Jimmy Jhonson**

Compatibility: **29%**

Individual Relative Ranking: **3**

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## Individual Relative Ranking

Importance	Facet	Supply
		Undersupply   Desired Level   Oversupply
Unimportant	Happiness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Optimism	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Self-Esteem	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Regulation	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Impulse Control	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Stress Management	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Empathy	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Expression	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Relationships	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Assertiveness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
Moderately important	Emotion Perception	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Emotion Management	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Social Awareness	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Adaptability	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Self-Motivation	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>



# Individual Analysis

London Psychometric Laboratory Sample  
Candidate

**Joe Smith**

Compatibility: **8%**

Individual Relative Ranking: **4**

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## Individual Relative Ranking

Importance	Facet	Supply
		Undersupply   Desired Level   Oversupply
Unimportant	Happiness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Optimism	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Self-Esteem	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Regulation	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Impulse Control	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Stress Management	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Empathy	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Perception	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Expression	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Relationships	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Social Awareness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Adaptability	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Self-Motivation	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
Moderately important	Emotion Management	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>
	Assertiveness	<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>



# Individual Analysis

London Psychometric Laboratory Sample  
Candidate

**Wei Bo**

Compatibility: **8%**

Individual Relative Ranking: **5**

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## Individual Relative Ranking

Importance	Facet	Supply
		Undersupply   Desired Level   Oversupply
Unimportant	Happiness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Optimism	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Self-Esteem	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Regulation	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Impulse Control	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Stress Management	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Empathy	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Perception	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Expression	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Relationships	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Assertiveness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Social Awareness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Self-Motivation	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Moderately important	Emotion Management
Adaptability		<input type="checkbox"/>   <input checked="" type="checkbox"/>   <input type="checkbox"/>



# Individual Analysis

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Candidate

**Maria Green**

Compatibility: **1%**

Individual Relative Ranking: **6**

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## Individual Relative Ranking

Importance	Facet	Supply
		Undersupply   Desired Level   Oversupply
Important	Happiness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Optimism	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Self-Esteem	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Regulation	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Impulse Control	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Stress Management	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Empathy	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Perception	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Expression	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Relationships	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Assertiveness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Social Awareness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Adaptability	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Self-Motivation	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Moderately important	Emotion Management



# Individual Analysis

London Psychometric Laboratory Sample  
Candidate

**Greg Roll**

Compatibility: **1%**

Individual Relative Ranking: **7**

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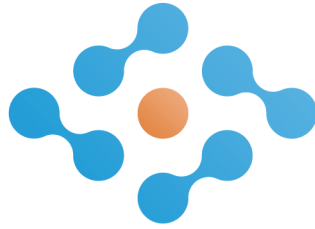


## Individual Relative Ranking

Importance	Facet	Supply
		Undersupply   Desired Level   Oversupply
Important	Happiness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Optimism	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Self-Esteem	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Regulation	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Impulse Control	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Stress Management	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Empathy	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Perception	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Emotion Expression	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Relationships	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Assertiveness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Social Awareness	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Adaptability	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Self-Motivation	<input checked="" type="checkbox"/>   <input type="checkbox"/>   <input type="checkbox"/>
	Moderately important	Emotion Management



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Reflection of your essence



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Understand the  
fundamental forces  
guiding your  
decisions.



Contrast your  
present to your  
expectations.

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Commit to a path  
through deliberate,  
mindful action.



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Laboratory Sample

London Psychometric  
Laboratory Sample

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Laboratory Sa